



## Samuel J. Horovitz

### Shareholder

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### Practice Areas:

- Labor and Employment

### Education:

University of Florida, B.S.,  
*summa cum laude*, 2005

University of Florida Levin  
College of Law, J.D., *magna cum  
laude*, 2008

Mr. Horovitz is a member of the Rogers Towers Labor and Employment practice group. He is Board Certified by The Florida Bar in Labor and Employment Law. Mr. Horovitz represents clients in administrative claims and audits before various government agencies, including the Equal Employment Opportunity Commission, the Department of Labor, the Florida Commission on Human Relations, the Jacksonville Human Rights Commission, the Department of Housing and Urban Development, the National Labor Relations Board, and others. He also regularly represents clients in both state and federal court and in arbitration proceedings. Mr. Horovitz's litigation practice includes defending against claims alleging discrimination, harassment, retaliation, breach of contract, and wage and hour issues. He also prosecutes and defends claims involving trade secrets, tortious interference, and non-compete agreements.

In addition to his litigation practice, Mr. Horovitz regularly counsels clients on best practices and compliance with various state and federal laws governing the employment relationship. His counseling includes advising clients on disciplinary issues, internal investigations, and wage and hour compliance. He also drafts and reviews employee handbooks, policies, personnel documents, and contracts.

### Previous Professional Experience:

Prior to joining Rogers Towers, Mr. Horovitz served as a law clerk to the Honorable Marcia Morales Howard, United States District Judge, Middle District of Florida.

### Bar Association Memberships:

- The Florida Bar, Employment Law Section
- Federal Bar Association, Jacksonville Chapter

### Legal Certifications:

- Board Certified in Labor and Employment Law, The Florida Bar

### Court Admissions:

- All Florida State Courts
- U.S. District Courts, Northern District, Middle District, and Southern District of Florida
- U.S. Court of Appeals, Eleventh Circuit

### Awards & Distinctions:

- Barrister, Chester Bedell Inns of Court, 2016-2019
- *Florida Super Lawyers*®, "Rising Star" (Employment & Labor), 2012-2022
- *The Best Lawyers in America*®, (Employment Law – Individuals), 2021
- Managing Editor, *Florida Law Review*
- Recipient, Book Awards in Civil Procedure, First Amendment Law, Fiduciary Administration, and Trade Secrets

### Publications and Presentations:

- Author: Note, Two Wrongs Don't Negate a Copyright: Don't Make Students Turnitin if You Won't Give It Back, 60 *Florida Law Review* 229 (2008).
- Author: Note, If You Ain't Cheating You Ain't Trying: "Spygate" and the Legal Implications of Trying too Hard, 17 *Texas Intellectual Property Law Journal* 305 (2009).